SHARP Challenge Room Scenarios



Scenario 1

- Scenario 1: I am SSG Jenkins, the NCOIC of my section. There is an Army Civilian employee in my office, Ms. Brown, who keeps telling me how sexy she thinks I am. I've told her that I'm not into girls but she keeps saying that she is going to "open me up" to it eventually. I know she doesn't mean any harm but it makes me really uncomfortable. I don't want to cause any turmoil since we work well together but I want her to stop.
- Is Ms. Brown's behavior sexual Harassment? Why or why not?
- How should SSG Jenkins handle this situation before it escalates?

Scenario 2

- Scenario 2: I am SGT Smith, Alpha team leader in 3rd squad. Every time I'm in formation I feel like it is the same three guys that continue to make sexist jokes about the females in our company. They talk about who has got the "biggest butt," and who they want to have sex with. When we do physical training as a unit, they make noises that sound like moaning during sex, tell sexual jokes, and make vulgar comments. I told them to stop once and they just laughed at me and told me that "its not that serious, yet their behavior still makes me uncomfortable. I know I'm not the only one who is offended but no one else says anything.

- Are the three Soldier's behaviors and actions sexual harassment? Why or why not?

- What actions should SGT Smith take to stop this inappropriate behavior ?

Scenario 3

- Scenario 3: I am SPC Tolz and I am new to the unit. Since arriving, I constantly hear jokes and other comments that are sexual in nature and I feel like SHARP policies are being completely ignored. My squad leader is supposed to set the example, yet he consistently laughs at the jokes. I don't want to be the one that negatively impacts the cohesiveness within my squad, but I was sexually assaulted before I came into the Army. When I hear my team members laughing, joking, and constantly making sexist remarks, it makes me feel like I am unable to confide in them and certainly not trust them. I feel like I don't belong because I was sexually assaulted and more than ever, because of the work environment, I feel like it was my fault.

- Is this behavior sexual Harassment? Why or why not?

- Who can SPC Tolz go to for assistance to resolve this sexual harassment issue?

- Who can SPC Tolz go to for assistance about his prior sexual assault?

Scenario 4

- Scenario 4: I am First Lieutenant Stephens, a newly appointed platoon leader of 2nd Platoon. As a part of my initiation to the unit, I was stripped to my underwear after an officer call. I was paddled by CPT Stoddard on my buttocks numerous times, further humiliating me in front of my peers. Two weeks after this incident, I ran into CPT Stoddard at a local bar downtown. After buying me a few drinks she started to caress my genitals. She then ordered me to into her car and took me back to her place, where she sexually assaulted me without my consent.

- What happened to 1LT Stephens in this scenario? Was there consent?
- What options does 1LT Stephens for reporting this sexual assault?